



## MCAP e-News

November 19th • 2021

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## Community Action Impact Story

**Delmarva Community Services Ribbon Cutting for the Harry and Jeanette Weinberg Intergenerational Center at Chesapeake Grove**



**Delmarva Community Services** President and CEO Dr. Santo Grande used the giant shears to cut the ribbon at the **Harry and Jeanette Weinberg Intergenerational Center at Chesapeake Grove**, located at 108 Chesapeake Street behind the current Delmarva Community Services building on Route 16 in Cambridge.

The center will provide child care to about 60 children ages birth to 5, operate as a senior center, and offer a program for individuals with disabilities. The center brings several services under one roof, including Delmarva Community Services and Delmarva Works, and will be open to the community.

Lt. Governor Boyd Rutherford said the center had received \$5 million in state funding and he hoped the center would help area residents access services, like transportation and physical therapy for older residents.

“When you can get these services all in one location you are then able to break down those barriers and provide support to a community that is in need of those multiple areas of support,” Rutherford said. [Click here to read more.](#)

## Agency Spotlight: Garrett County Community Action Committee



### Ribbon Cutting Held at Chautauqua Park West in Oakland

On November 2nd, dignitaries and members of the community gathered at a ribbon cutting to celebrate the grand opening of **Chautauqua Park West**.



**Garrett County Community Action Committee** is the developer and owner of more than 400 rental housing units - the Chautauqua Park West project is a rural, scattered-site mixed-income family development located in Oakland, Mountain Lake Park and Loch Lynn Heights.

**GCCAC** is Chautauqua Park West’s developer, sponsor and guarantor and Garrett Cooperative Ministry Inc. is a general partner with GCCAC. These nonprofits will deliver tenant services designed to promote the economic stability and growth of those residing at Chautauqua Park West. [Click here](#) to read more about **Chautauqua Park West**.

[Click here](#) for an aerial view of a portion of GCCAC's affordable housing project.

## Community Action Council of Howard County Announces Retirement of President, Bita Dayhoff

The **Community Action Council of Howard County (CAC)**, Howard County’s designated anti-poverty organization, announced today that the nonprofit’s President, **Bita Dayhoff**, is retiring after 32 years with the organization. Under Dayhoff’s

leadership, CAC has transformed significantly, creating a culture and organizational systems that have sparked innovative thinking, promoted equity and delivered excellent service.

Among her myriad of accomplishments during her tenure, Dayhoff dramatically increased the total number of individuals CAC served from 3,000 a year to 53,000 per year, enabling CAC to reach a significant portion of Howard County's citizens in need. In addition, Dayhoff increased the total number of service points by 2,700%.

Read more about Bitá's 32 year legacy with CAC-HC [here](#).



## MCAP News & Events



### FREE MCAP Master Class: COVID19, Anxiety and Self Care

Join **Monte Ephraim**, Licensed Clinical Social Worker and Residential Certified Youth Care Program Administrator with

MESE Training and Consulting LLC to better understand, recognize, and respond to the effects of all types of trauma - with an emphasis COVID, Anxiety and Self-Care.

#### In this webinar:

Participants will discuss unique mental health needs facing communities:

- What Is Stress and Anxiety?
- Understanding and Planning an Information Diet.
- Explore Practical Wisdom for Tolerating Uncertainty
- Learn about Creating a Stress-Resilience Action Plan.



[Click Here to Register Today!](#)

## Network News



### Office of Early Childhood Development Launching a New Webpage Dedicated to Tribal Early Childhood

Ensuring high quality, culturally appropriate, prenatal-to-kindergarten entry early childhood services to American Indian and Alaska Native (AI/AN) children is a critical policy and programmatic priority for tribal communities throughout the United States.



Health care and education is considered a fundamental treaty right by many tribes, and the fact that AI/AN populations experience disparities in health and well-being relative to other

population groups, highlights a significant need for targeted services. Interventions in the first few years of a child's life have significant impacts on their lifelong health, economic and social well-being.

Programs like Head Start, child care, and home visiting are key resources for children and families in diverse tribal communities. However, tribes often struggle to work across these traditionally siloed programs to build stronger early childhood systems to support their youngest and most vulnerable citizens in a seamless and coordinated way.

[Click Here to Learn More](#)

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RENEWABLE ENERGY**

## 2022 WAP Continuous Improvement Workshops

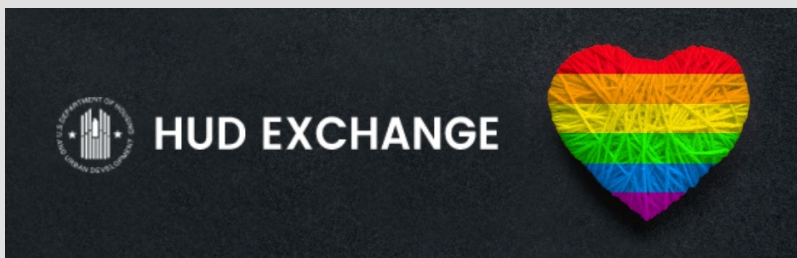
Through the National Renewable Energy Laboratory, the U.S. Department of Energy (DOE) Weatherization Assistance Program

(WAP) plans to host two Continuous Improvement Workshops to engage WAP network stakeholders on tangible ways to improve program implementation. In 2022, the first workshop will be virtual and held in late spring; the second workshop will be held in the summer and may be virtual or in person, pending travel and gathering guidelines.

DOE is seeking input from WAP network stakeholders on possible topics for the 2022 workshops. Prior workshops covered broad program improvements, COVID-related work adjustments, organizational culture, and challenges to specific stakeholders (e.g., Grantees, Island Grantees, Subgrantees, Training Centers).

Please complete [this short six question feedback form](#) by **Dec. 1, 2021**, to share which topics you think should be covered in the 2022 Continuous Improvement Workshops.

## Tips & Tools



HUD has released a new tool to help shelters and other facilities assess their compliance with regulations and best practices for serving the LGBTQ community.

**This Equal Access Agency Assessment Tool** provides specific action steps for HUD recipients and subrecipients to meet the requirements of the [Equal Access Rule](#) in shelters and other facility settings.

[Access the Tool and Learn More Here](#)

## Federal Vaccine Mandates: Step-by-Step Compliance Guide for Community Action

This step-by-step compliance guide is intended to help the Community Action network navigate the employee vaccination mandates announced by [OSHA](#), [Head Start](#), and [the Centers for Medicare & Medicaid Services \(CMS\)](#). CAPLAW describes the planning process your CAA should consider as you develop and update your policies to reflect the new requirements. They also provide template policies and additional resources to assist CAAs in preparing for and implementing the mandates. This resource will be updated as additional guidance is issued and legal developments arise.



[Access the Guide Here](#)

## Webinars

# 2022 VIRTUAL MANAGEMENT & LEADERSHIP TRAINING CONFERENCE



FEBRUARY 2-4, 2022

## 2022 Management and Leadership Training Conference

Join the National Community Action Partnership February 2-4 for the 2022 Management and Leadership Training Conference (MLTC)! The content for this virtual conference is crafted specifically for emerging and current leaders at Community Action Agencies.

[Click Here to Register and Learn More](#)



### The National Museum of the American Indian

Professional Development: Live & Recorded Webinars

The Education department of the National Museum of the American Indian offers a variety of live and recorded webinars on topics ranging from Native American history to US Federal Indian policy and its impact on Native nations.

[Click Here to Access the Native Knowledge 360 Webinars](#)

## Current Job Openings

Click view entire message below

Click on Agency Name for additional information and job opportunities

<u>Job Title</u>	<u>Agency</u>
<u>Multiple Positions</u>	Allegany County Human Resources Development Commission
<u>Multiple Positions</u>	Baltimore City Community Action Partnership
<u>Multiple Positions</u>	Community Action Council of Howard County
<u>Multiple Positions</u>	Community Assistance Network
<u>Multiple Positions</u>	Delmarva Community Services
<u>Multiple Positions</u>	Garrett County Community Action
<u>Multiple Positions</u>	Maryland Rural Development Corporation
<u>Multiple Positions</u>	Shore Up!
<u>Multiple Positions</u>	Southern Maryland Tri-County Community Action Committee
<u>Multiple Positions</u>	United Planning Organization

